



NEWS RELEASE

ADVANCING DIVERSITY, EQUITY, AND INCLUSION AT EHRC'S AGENTS OF CHANGE 2024

Electricity Human Resources Canada (EHRC) strengthens its commitment to fostering diversity, equity, and inclusion (DEI) in Canada's electricity sector.

April 10, 2024, TORONTO – Electricity Human Resources Canada ([EHRC](#)), hosted its annual flagship event, Agents of Change 2024 in Toronto. This impactful gathering brought together industry-leading speakers to showcase innovative initiatives and strategies aimed at bolstering diversity, equity, and inclusion (DEI) in the electricity sector. The event featured inspiring narratives of transformation and firsthand experiences shared by resilient women, Indigenous peoples, racialized individuals, persons with disabilities, members of the 2SLGBTQI+ community, and newcomers to Canada.

"EHRC recognizes diversity, equity, and inclusion as fundamental pillars of a sustainable energy economy and workforce," states **Michelle Branigan, CEO** of EHRC. "Agents of Change is an open platform where industry leaders, DEI champions and those who want to be allies come together to discuss how we can, collectively create inclusive workplaces where everyone feels valued, respected, and heard."

Agent of Change Award Recipient

A highlight of the annual event is the presentation of the Agent of Change Award, which celebrates an individual who has made significant contributions to advancing diversity, equity, and inclusion in the Canadian electricity industry.

This year, **Vivian Yoanidis**, Senior Manager of Diversity, Equity, and Inclusion (DEI) at Hydro One was honoured with the Agent of Change award in recognition of her outstanding commitment and unwavering dedication to fostering an inclusive and equitable workplace.

When presenting the Award, **Branigan** said "Vivian truly embodies the essence of DEI, and its principles deeply influence her approach to leadership, decision-making, actions, and interactions. She is one of the most genuine people working in this industry and it is our privilege to honour her with this esteemed

award.”

About Electricity Human Resources Canada ([EHRC](#))

Electricity Human Resources Canada is Canada's leading provider of trusted HR research intelligence for our sector.

Our primary role is to strengthen the ability of the Canadian electricity industry to meet current and future workforce needs. EHRC develops the resources that inspire our next generation and is the steward of forward-thinking initiatives that drive positive change as together we build Canada's low carbon economy.

Our vision is to build a world-class electricity workforce. We will achieve this by growing our Canadian electricity labour force to be safety-focused, highly skilled and inclusive.

[EHRC's Leadership Accord on Diversity Equity and Inclusion](#) is a public commitment by Canadian organizations to advance and prioritize diversity, equity and inclusion in their organization's policies, processes, and culture to proactively create an inclusive and equitable workplace. Learn how your organization can participate [here](#).

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